

2021-2022 Legal Fellow

Towards Justice is a Denver-based nonprofit law firm on the cutting edge of economic justice advocacy. We use impact litigation, communications, and strategic policy advocacy to upend policies and practices that reduce worker bargaining power, impede workplace safety, and calcify economic inequality. We help workers and consumers to pursue claims under protections as far ranging as antitrust and anti-slavery protections as well as more traditional wage/hour and anti-discrimination laws to challenge a wide variety of systemic injustices in the labor market.

Towards Justice is seeking to host a Legal Fellow supported by the Skadden Fellowship Foundation, Equal Justice Works, or other similar program to support our litigation. Towards Justice will work with selected candidates to develop a project proposal that aligns with our organizational goals and the candidate's interests. We are particularly interested in continuing to build our litigation and advocacy initiatives related to the following issues: (1) threats to workplace health and safety; (2) systemic racism in the marketplace; (3) the increasing use of temporary worker agencies, staffing companies, franchises, and other labor market intermediaries that undermine workplace rights; and (4) anticompetitive practices and the exercise of monopoly and monopsony power in a manner that undermines worker power.

Regardless of the project proposal, the ideal candidate should have a passion for using the law to serve low-wage and marginalized workers and the ability to think strategically and creatively about law and policy. Spanish language capacity and experience working with marginalized communities are preferred.

Towards Justice is committed to the notion that public interest lawyers should not need to take a vow of poverty. While this position relies on funding support from the Skadden Fellowship Foundation, Equal Justice Works, or other similar program, Towards Justice plans to supplement this funding to ensure the fellow receives a competitive salary commensurate with experience. The anticipated salary range for this position is between \$60,000-\$65,000 per year depending on experience.

If you would like to be considered for fellow sponsorship, please send the following documents as a single PDF attachment to an email to info@towardsjustice.org with the words "Fellowship Application" in the subject line:

- Cover letter (1 page)
- Resume
- Preliminary project ideas or thoughts about the kinds of projects you find compelling (less than one page)
- A writing sample (up to 10 pages)
- A list of three (3) references familiar with your legal work

All applications should be submitted on or before July 31, 2020. If applicants need a decision sooner than this date, they should reach out to us.

Towards Justice is an Equal Opportunity Employer – Women, Black, Indigenous, and People of Color, LGBTQ People, Veterans, and people with disabilities are encouraged to apply.