

Summer 2024 Law Clerk

Towards Justice is recruiting a Summer Law Clerk to build the capacity of our entrepreneurial nonprofit law firm

Host Organization:

Towards Justice is a Denver-based nonprofit law firm on the cutting edge of workplace justice advocacy. We use impact litigation, communications, and policy advocacy to upend long-standing practices that reduce worker bargaining power and calcify economic inequality. We help workers pursue claims under protections as far ranging as antitrust and anti-slavery statutes as well as more traditional wage/hour and anti-discrimination laws, with the goal of challenging systemic injustices in the labor market.

Summer Law Clerk Opportunity:

This opportunity is ideal for a law student who is interested in supporting workers to challenge unfair practices. The Summer Law Clerk may have the opportunity to interact directly with clients, conduct legal research, assist with discovery, attend hearings and court conferences, and support Towards Justice's policy advocacy. The practice of law can be fun and allow space and time for personal fulfillment outside the law. We aim to provide our summer law clerks with a personally rewarding summer experience.

Unfortunately, Towards Justice is a small organization, and we can't guarantee summer law clerks employment post-law school. But we also appreciate the challenges of finding public-interest work as law student and junior lawyer, and we work closely with summer law clerks and former summer law clerks to help identify rewarding paths in public interest lawyering.

Towards Justice is currently operating on a hybrid basis. We do have a shared office space where summer law clerks are welcome to work. We will consider remote applicants for the summer, though being based in Colorado is a plus.

Core responsibilities include:

- Conduct legal research about employment law, antitrust law, forced labor, civil procedure, arbitration, and other issues confronting our clients
- Draft research memos analyzing complex areas of law
- Draft complaints and pleadings
- Assist with document production, organization, and review
- Assist in depositions, witness preparation, and witness interviews
- Attend settlement conferences and Towards Justice court appearances

Qualifications:

- Required:
 - Current law student at an ABA accredited law school
 - Commitment to empowering marginalized workers and expanding access to justice
 - Outstanding writing skills
 - Good judgment
 - Confident oral communication skills
- Preferred:
 - Ability to communicate in oral and written Spanish
 - Cross-cultural experience
 - Experience working with marginalized or low-income populations

Time Commitment:

The Summer Law Clerk must commit to working full-time at Towards Justice for 10 or more weeks during the summer of 2024.

Compensation:

We will give priority to students that can obtain outside funding. If students are unable to obtain outside funding or only obtain limited funding, they will receive additional compensation from Towards Justice consistent with Denver's minimum wage requirements, which for 2024 set a minimum wage of \$18.29 per hour.

Application Instructions:

If you are interested in joining our team, please send the following documents as a single PDF attachment to an email to info@towardsjustice.org:

- Cover letter (1 page)
- Resume
- A writing sample (up to 10 pages)
- Unofficial transcript

Applications for the Summer Law Clerk position will be accepted and reviewed on a rolling basis, and early application is encouraged. Preference will be given to Summer Law Clerk applications received before March 1, 2024 at 11:59 pm MST, and early application is encouraged.

Thank you! We look forward to working with you.

Towards Justice is an Equal Opportunity Employer – Women, People of Color, LGBTQ People, Veterans and people with disabilities are encouraged to apply.